



April 3, 2009

Dr. Thomas W. Kelly, Chair
Department of Physical Education and Wellness Instruction
103 Rockne Memorial Bldg.
University of Notre Dame
Notre Dame, IN 46556

Dr. Kelly:

This letter is in reference to Mr. Josh Scott's pursuit of employment as an Assistant Professional Specialist in the Physical Education Department at the University of Notre Dame. Mr. Scott was an undergraduate in our Physical Education Teacher Education program before beginning his master's degree in Exercise Science at WMU. The following comments relate to my first-hand experiences and observations of Josh over the past four years.

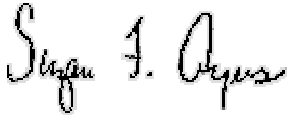
As an undergraduate Josh stood out among his peers as a confident, capable and mature learner. One of the most impressive aspects about Josh's professional preparation is how well he integrated new information into his existing knowledge networks and then applied that knowledge into practical experiences. The most impressive attribute Josh possesses as a young teacher is his confidence and preparation. Josh approaches teaching by thoroughly research his content, practicing relevant skills/content before class and maximizing his resources. I firmly believe that Josh could teach **any** content imaginable if given more than a few days' preparation.

In addition to being well-prepared every time I have observed him teach, Josh is one of those instructors who students love. He is energetic, enthusiastic and unapologetic about having high standards to which he holds students accountable. His passion for all things physical makes him an ideal role model as well as an enthusiastic advocate for lifelong physical activity. These are personal traits that I think have been enhanced during his tenure as the Director of the Kalamazoo Athletic Club. In fact, it almost sounds like the position for which Josh is applying was written for him.

Josh would be a strong addition to your staff, and in fact, I would think he would become the staff and student sweetheart in very short order; he is just that kind of person. In addition to improving your department, I think Josh's presence would improve the quality of the entire Notre Dame community. The one thing I can tell you that most clearly details my feelings about Josh is that if I had a position available, Josh is the person I would hire without question.

In the process of Josh's application for employment, I would be glad to discuss his qualities and professional preparation in detail. If I can be of further assistance, please contact me. Best of luck in filling your position, Dr. Kelly.

Sincerely,

A handwritten signature in cursive script that reads "Suzan F. Ayers". The ink is dark and the handwriting is fluid and personal.

Suzan F. Ayers, Ph.D.
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